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Foro Internacional sobre Auditoría Forense, Lavado de Activos y Delitos Financieros

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Ética vs responsabilidad



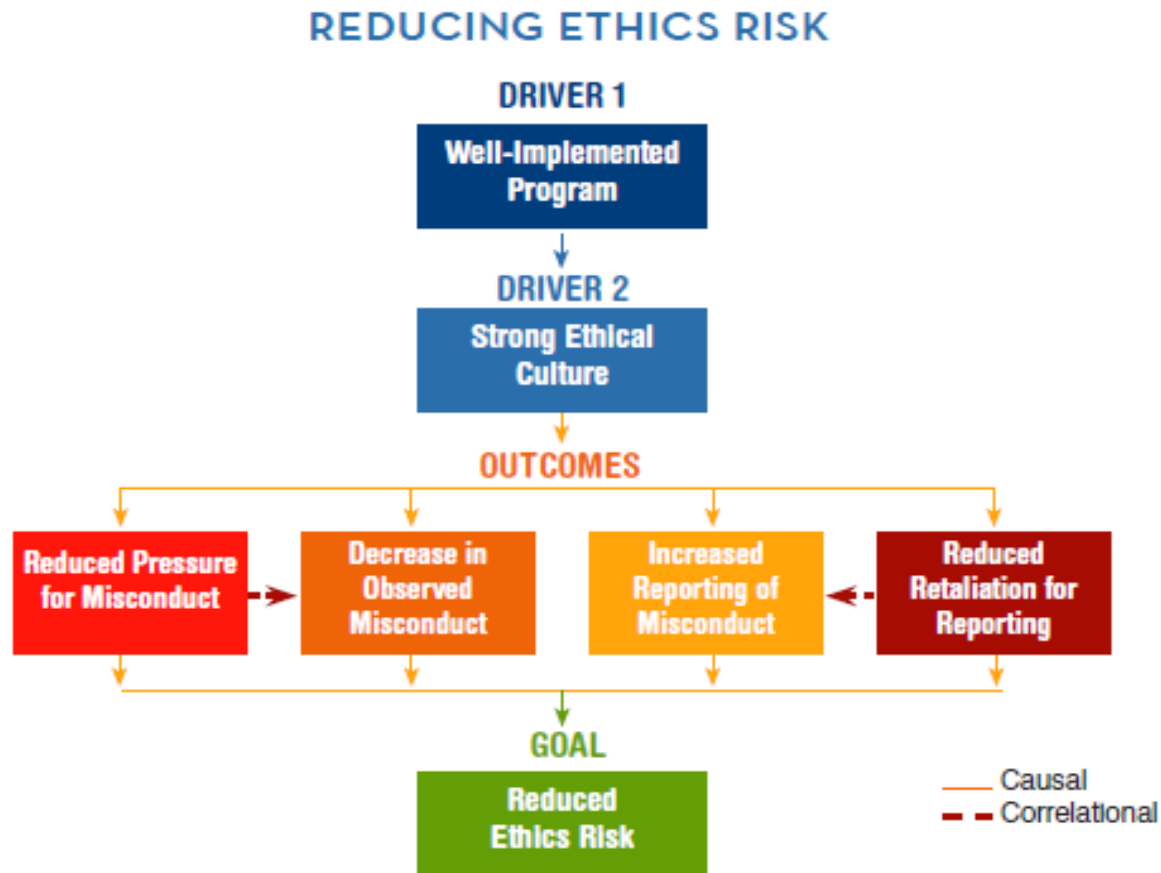




NATIONAL BUSINESS ETHICS SURVEY®

National Business Ethics Survey of the U.S. Workforce -
ERC

Cómo mitigar el Riesgo de ética



National Business Ethics Survey of the U.S. Workforce -
ERC

PREVALENCE OF ETHICS & COMPLIANCE PROGRAMS HAS GROWN SINCE PROMULGATION OF FSGO

Ethics & Compliance Program Elements Recommended by the Federal Sentencing Guidelines for Organizations (FSGO)	1994	2000	2003	2005	2007	2011
Written standards for ethical conduct	66%	79%	68%	83%	83%	82%
Training on company standards of ethical workplace conduct	37%	54%	50%	65%	75%	76%
Provision of a mechanism for seeking ethics-related advice or information	63%	47%	41%	63%	65%	68%
Provision of a mechanism for reporting misconduct anonymously	n/a	n/a	62%	71%	80%	77%
Assessment of ethical conduct as a part of employee performance evaluations	n/a	n/a	71%	66%	67%	67%
Disciplining of employees who violate the standards of the organization or the law	n/a	n/a	79%	82%	88%	85%

IS

SEX TRAFFICKING...
ONE WOMAN'S FIGHT FOR JUSTICE

"A BRUTALLY
IMPORTANT FILM"
SCREEN INTERNATIONAL



Retaliaciones a los Whistleblowers

RETALIATION MORE WIDESPREAD IN 2011

TYPE OF RETALIATION	2009	2011
Excluded from decisions and work activity by supervisor or management	62%	64%
Given a cold shoulder by other employees	60%	62%
Verbal abuse by supervisor or someone else in management	55%	62%
Almost lost job	48%	56%
Not given promotions or raises	43%	55%
Verbal abuse by other employees	42%	51%
Hours or pay were cut	***	46%
Relocated or reassigned	27%	44%
Demoted	18%	32%
Experienced online harassment	***	31%
Experienced physical harm to your person or property	4%	31%
Harassed at home	***	29%

*** Not asked in 2009



Mobbing
(Bullying laboral)